



ADJUNCT FACULTY ORGANIZATION AFT Local 337, AFL-CIO



MEMBERSHIP FORM

The Adjunct Faculty Organization (AFO), the collective bargaining agent for part-time instructional faculty and other part-time professional employees at HFCC, welcomes you to Henry Ford Community College. The goals of the AFO are to improve wages, benefits and working conditions for members of our bargaining unit as one means of protecting the quality of education our students receive. Members are encouraged to take ownership of the union by participating in all levels of the union's decision making process. By joining the AFO you will have a say in how the union operates including input into contract proposals, the annual budget and other issues. You will be able to vote on contracts and in all other AFO elections and will have the right to run for executive office and sit on the Executive Board or serve on one or more of several standing committees. Dues are 1.85% of your salary. If you do not join the AFO, the AFO will fulfill its legal duty to represent you in contract disputes but you will not have these other rights. Since you will be covered by the contract, you will have to pay agency fees to cover your share of the cost of negotiating and enforcing the contract. The agency fee is 1.70% of your salary. Either dues, or agency fees, will be automatically deducted from your paycheck as a condition of employment at HFCC.

By signing this card, you become a member of the Adjunct Faculty Organization at Henry Ford Community College. You understand that by signing, you will be a dues paying member of the AFO for as long as you are employed in a covered position at HFCC, unless you specifically revoke your membership, in which case you will pay the agency fee. Should you revoke your membership and at some later point decide to again become a member of the AFO, you will be responsible for the difference between membership dues and agency fees for the period during which your membership was revoked.

Last Name (Please Print)	First Name	M. I.	

Department/Unit	(preferred) Telephone Number	(preferred) Email Address	

Home Address	City	State	Zip Code

Signature			Date

Please return this form through U.S. or interoffice mail to:

HFCC-AFO, AFT Local 337
Henry Ford Community College
A-024 Learning Technology Building
5101 Evergreen Road
Dearborn, MI 48128

For additional information on the Adjunct Faculty Organization, visit our website: <http://hfcc-afco.org>.