

**Adjunct Faculty Organization  
AFT Local 337, AFL-CIO**

**Combined Membership Form and  
Payroll Authorization Form**

The Adjunct Faculty Organization (AFO) represents the collective bargaining interests of part-time instructional faculty and other part-time professional employees at Henry Ford College (HFC). As a part-time instructor or other part-time professional employee at HFC and as required by Michigan's Right-To-Work statute, you will be represented by the AFO regardless of whether you choose membership and agree to pay dues or decline membership and pay an agency fee or pay no fee at all.

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My signature below indicates my choice to either become an AFO member, or decline membership and pay fees, or pay no fee at all. This authorization will continue during my employment in this capacity with HFC unless revoked in writing.

I choose to become an AFO member and agree to have membership dues deducted from my earnings. Dues are currently assessed at the rate of 2.05% of gross salary. This authorization will continue during my employment in this capacity with HFC unless revoked in writing by sending an email to [hr@hfcc.edu](mailto:hr@hfcc.edu) stating the effective date of revocation.

I choose to decline membership in the AFO and agree to authorize having agency fees deducted from my earnings. I recognize that I will forego the benefits of membership. The deduction is currently assessed at the rate of 1.73% of gross salary. This authorization will continue during my employment in this capacity with HFC unless revoked in writing by sending an email to [hr@hfcc.edu](mailto:hr@hfcc.edu) stating the effective date of revocation.

Note: The HFCC Federation of Teachers (Local 1650) has established a dues and fees structure for temporary part-time that is the same as the AFO's. Thus, any AFO member who becomes a temporary part-time member of Local 1650 during any particular semester will be responsible for the same amount of dues or fees as current AFO unit members.

Note: Union dues and agency fees are not deductible as charitable contributions for either federal or state tax purposes. They may be deducted as a professional expense.

I wish to neither join the AFO nor pay agency fees.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Date

Please return this form through U. S. or interoffice mail to the AFO office:  
HFCC-AFO, 5101 Evergreen Road, Dearborn, MI 48128.  
Revised date: 11/27/2017