

**Adjunct Faculty Organization
AFT Local 337, AFL-CIO**

**Combined Membership Form and
Payroll Authorization Form**

The Adjunct Faculty Organization (AFO) represents the collective bargaining interests of part-time instructional faculty and other part-time professional employees at Henry Ford College (HFC). As a part-time instructor or other part-time professional employee at HFC and as required by Michigan's Right-To-Work statute, you will be represented by the AFO regardless of whether you choose membership and agree to pay dues or pay no fee at all.

My signature below indicates my choice to either become an AFO member, or decline membership and pay fees, or pay no fee at all. This authorization will continue during my employment in this capacity with HFC unless revoked in writing.

I choose to become an AFO member and agree to have membership dues deducted from my earnings. Dues are currently assessed at the rate of 2.05% of gross salary. This authorization will continue during my employment in this capacity with HFC unless revoked in writing by sending an email to hr@hfcc.edu stating the effective date of revocation.

Note: Union dues are not deductible as charitable contributions for either federal or state tax purposes. They may be deducted as a professional expense.

I choose not to become an AFO member.

Name

Signature

School/Division

Email Address

Date

Please return this form through U. S. or interoffice mail to the AFO office:
HFCC-AFO, 5101 Evergreen Road, Dearborn, MI 48128
Revised date: 9/27/18