Adjunct Professional Development or Governance Compensation Request

Employee Name _________________________  HANK ID (on pay advice) ______________________

If you are asking for reimbursement for more than one activity, please complete a separate form for each activity. All documentation must be submitted to Human Resource by May 15 of the fiscal year in which the activity was completed, with the exception of activities completed during the spring semester. With the exception of Senate or Council service, this form should be submitted as soon as possible after the activity has been completed or the reimbursable expense has been incurred. Payment will generally be made within two paydays of submission.

Reimbursement paid through payroll (GL # 13-00-000-5407-210310 (taxable))

☐ Attending a Faculty Organization, School, or Department meeting - $50. This form must be signed by the presiding official at the meeting. Subject to a $500 per semester limit.

☐ Serving on a standing or ad hoc committee or task force - $25 per hour up to a maximum of $500 per semester for committee service or $1,000 per semester for service on a task force. This form must be signed by the committee chair and the backside of this form – “Verification of Professional Development or Governance Activity” – must be completed.

☐ Senior Adjunct serving on the Faculty Senate or the Academic, Coordinating, or Operations Councils: compensation for a year of service shall be equal to 47 contact hours at the Senior Adjunct’s current lane and salary step (non-teaching adjuncts are paid at the teaching rate for this service). This form must be signed by the presiding official of the senate or council.

☐ On campus professional development activities sponsored through the Center for Teaching Innovation and Excellence (including the Professional Issues Conference) or training offered through eLearning/Academic Services - $25 per hour up to a maximum of $300 per fiscal year. This form must be signed by the person leading the activity and the backside of this form – “Verification of Professional Development or Governance Activity” – must be completed.

☐ Preparing to Teach Online - $300 payment upon completion. This form must be signed by the Manager of E-Learning.

☐ New Hire Mentor Training - $25 per hour up to a maximum of $100 upon completion. This form must be signed by the person leading the training and the backside of this form – “Verification of Professional Development or Governance Activity” – must be completed.

☐ Senior Adjunct Serving as a New Hire Mentor - $50 for the semester, $25 for the second, $25 for the third. May be extended to the fourth and fifth semester. This form must be signed by the Dean or Associate Dean.

Reimbursement paid through Accounts Payable (GL # 13-00-000-5407-218615) (Non-taxable)

☐ Conference Registration (Proof of attendance, date of attendance and receipts required) or purchase of books, periodicals, software or professional organization membership dues (official receipts required). This form must be signed by the Dean or Associate Dean of your school. Payments are subject to a $400 maximum per fiscal year (ends June 30)

☐ Fee for periodic exam required for continued or new certification in a discipline that you teach, or are otherwise employed to practice. This form must be signed by the Dean or Associate Dean of your school. Payments are subject to a $100 maximum per fiscal year (ends June 30)

Requesting Employee’s Signature __________________________________________

Approved by: _____________________________________________________________

Signature __________________________ Title/Role __________________________ Date ____________

Authorized by: _____________________________________________________________

Assistant Director of Human Resources __________________ Date ____________
Verification of Professional Development or Governance Activity

1. Which activity are you requesting compensation for? (Check One)
   - o Serving on a standing or ad hoc committee or task force
   - o An on campus professional development activity sponsored by the CTEI
   - o New Hire Mentor training
   - o Other ____________________________

2. What is the name of the committee or task force? Also, provide a brief description.
   ____________________________
   ____________________________
   _____________________________________________
   _____________________________________________

3. Compensation Calculation: New Hire Mentor Training
   $25 times ________ (the number of hours spent in the professional development activity) equals $_______. Record this amount on the appropriate line on page one.

4. Compensation Calculation: PIC or CTEI-sponsored professional development activity
   On campus PIC/CTEI professional development activities are compensated at $25 per hour up to an annual maximum of $300.
   $25 times ________ (the number of hours spent in the professional development activity) equals $_______. Record this amount on the appropriate line on page one.

5. Compensation Calculation: Committee Service (subject to a $500 per semester maximum) or Task Force Service (subject to a $1,000 per semester maximum). Record the amount on the appropriate line on page one.
   Compensation for committees or task forces that meet less than five hours per semester is $100 per semester
   Compensation for committees or task forces that meet between five and nine hours per semester is $150 per semester
   Compensation for committees or task forces that meet between ten and 19 hours per semester is $250 per semester
   Compensation for committees or task forces that meet twenty or more hours per semester is $500 per semester
   Additional hours being requested for special additional service over and above scheduled meeting times. Time spent reading meeting minutes and other documents does not count as “special additional service.” Number of additional hours being requested ________ times $25 plus the amount from the box checked above equals a total compensation request of $________. Provide a description of the special additional service:
   _____________________________________________
   _____________________________________________